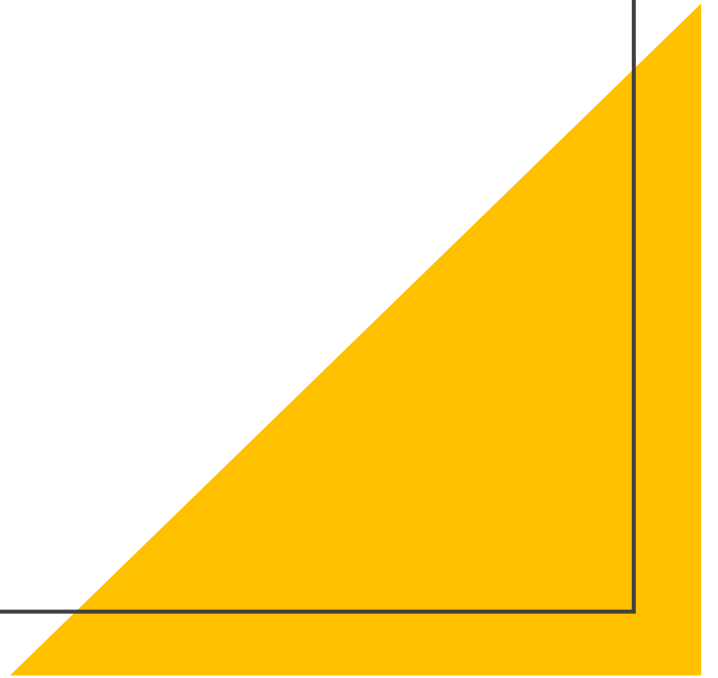# Safety Culture, Saving Lives
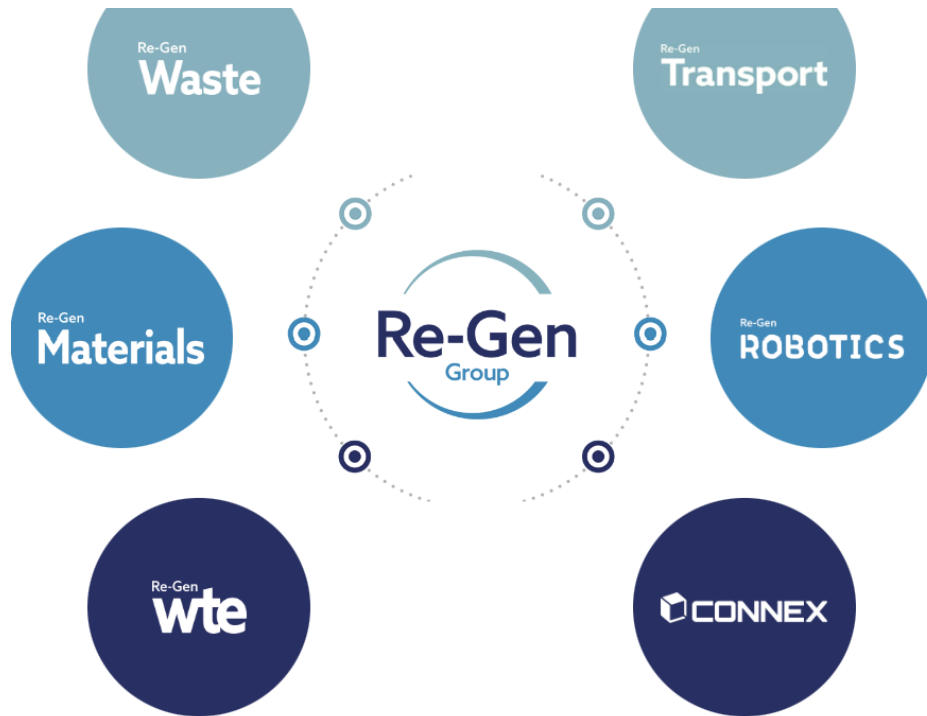
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Content

- Who am I…

- What is safety culture?

- Responsibilities

- Consequences

- Methodology

- Trouble shooting

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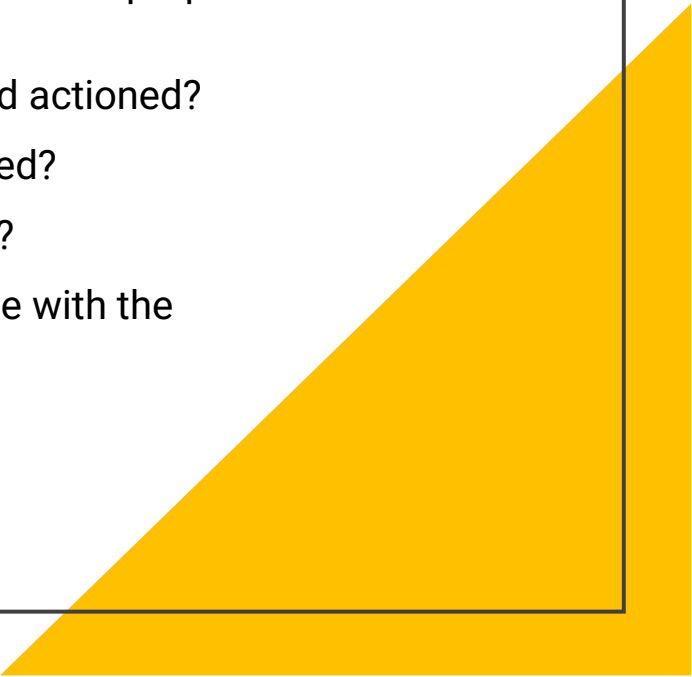in www.linkedin.com/in/DavidDonnellyCMIOSH

SHEQ Manager-Re-Gen Group

Secretary of WISHNI

Over 20-year career across industries such as construction, engineering, manufacturing, logistics, waste management, Training and consultancy.

What Is a Safety Culture?

Safety culture is demonstrated by the actions and behaviours of the people in your organisation.

- Do your people follow the rules?

- Do they carry out high risk work without the proper equipment?

- Are accidents/ incidents reported and actioned?

- Are near misses reported and actioned?

- Are pre-use checks being completed?

- Are employees working in compliance with the training they received?

Responsibilities

Employers' duties; - Section 2 –

So far as reasonably practicable;

- Safe plant and systems of work

- Safe storage, handling, use and transportation of articles and substances

- Information, training, instruction and supervision

- Safe access and egress

- Safe working environment and adequate welfare facilities

Safe place of work, safe equipment, safe operator.

Employees duties;

- Section 7 – To take responsible care for the safety of themselves & others

- Section 8 – Must not interfere with anything provided for health and safety

Consequences
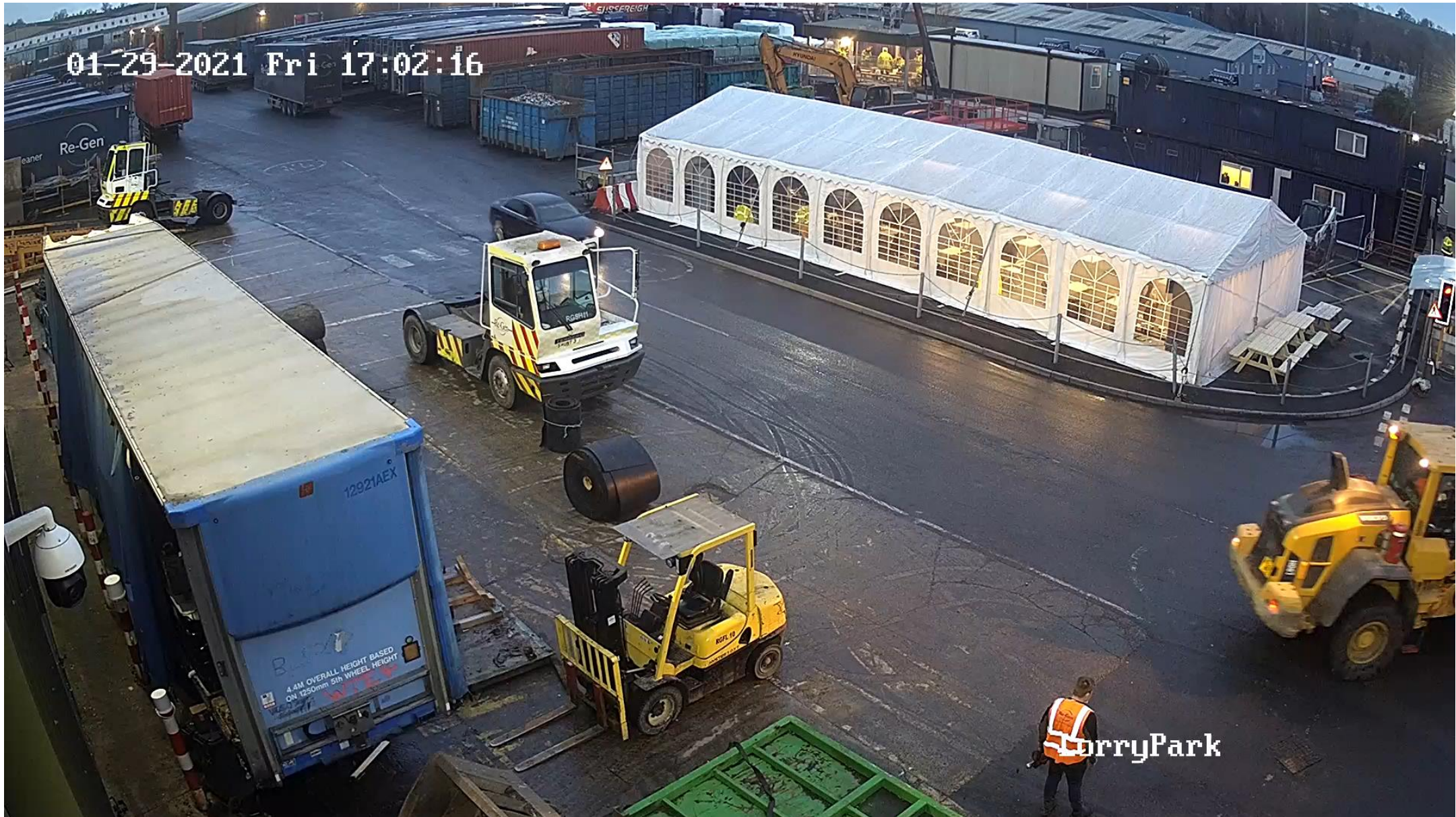
Methodology

- Informing and instructing on responsibilities and consequences-legal, moral and financial

- Holding responsible people accountable.

- **Empower the people to challenge and report unsafe conditions or acts- ensure they know they are responsible not to walk past.**

- **Stop work authority for all employees, decisions made by line managers.**

- Daily presence on the ground.

- Using positive re-enforcement .

- **Identifying good practice.**

- **Daily conversations probing questions-**

- Has there been any accidents or near misses?

- is anything different today?

- Do you have any concerns ?

- Is there anything I am missing?

Trouble shooting

- Safety people cannot be everywhere, we need the responsible people to act as we do.

- No trade secrets in safety. Share knowledge and learning in non-judgemental way.

- Listen to the people and act accordingly.

- Consider the individual characteristics of the people you are working with, different tactics may be employed, depending upon the individual- formal and informal communication. Straight talking.

- Workers with best intentions putting themselves at risk.   Reaching people to assist H&S by making the right decisions

- Culture of care for the stakeholders.

- Challenge accepted working practices and don't give up on the principle.

- It may get worse before it gets better.

- Working from the top down and the bottom up

Thank you for your attention

Any Questions ?